R&D engineer (m/f)

**Essential duties and responsibilities**

- Lead and coordinate development projects in line with internal processes.
- Develop new products in cooperation with product management, sales and customers.
- Translate user needs and input from markets into technical specifications.
- Ensure communication with stakeholders.
- Establish documents according the product development process, maintain DHF.
- Design models and establish technical drawings as well as 3D graphics.
- Evaluate technical solutions and performance of feasibility studies.
- Establish and coordinate verification and validation activities.
- Support production and suppliers during design transfer (production scale-up) activities.
- Manage and follow-up of projects in collaboration with sub-contractors.
- Ensure continuous technical product surveillance.
- Support product managers in technical questions.
- Manage and coach the ceramic product development team.
- Traveling activity (approx. 20%).

**Qualifications: Education, experience and specialized knowledge**

- Master degree in mechanical engineering, bioengineering, or related field of study.
- Several years (5+) experience in development of medical device products, preferably within the dental field.
- Proven track record in managing complex international projects.
- Thorough knowledge of product development, manufacturing and testing.
- Knowledge of specific development tools (e.g. FMEA, design of experiments, tolerance analysis, analysis of mechanical properties, statistical analysis).
- Sound knowledge of standards and regulations (MDD, FDA, ISO).
- Profound knowledge in 3D CAD, preferably SolidWorks.
- Proficiency in MS Office, knowledge of SAP a plus.
- Effective and convincing communication skills, both verbally and in writing, fluent in English and German. Additional languages are a plus.

**Social competence and skills**

- Comfortable in operating in a complex and changing environment.
- Strong analytical skills and results-oriented attitude.
- Distinctive interpersonal skills and customer focus.
- Entrepreneurial attitude and calculated risk taking.
- Proactive and able to successfully maintain a network of productive relationships.
- Excellent ability to work cooperatively in a team as well as independently.

**Your prospects**

- Challenging job in an exciting environment
- Team Leader
- International employer with team-oriented working atmosphere
- Attractive employment conditions

Do your professional and personal qualifications match our requirements? We look forward to receiving your application.

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